THE HOPES COMMUNITY COLLABORATIVE

How Key Stakeholders Will Create Successful Pathways For Justice-involved Young Adults To Reenter Society
ABOUT THIS GRAPHIC

The National Restaurant Association Educational Foundation’s (NRAEF) Hospitality Opportunity for People (Re)Entering Society (HOPES) project is a reentry projects grant from the U.S. Department of Labor to support hundreds of justice-involved young people through training, employment and apprenticeships in the restaurant and foodservice industry.

This graphic demonstrates the ways in which key stakeholder groups—Departments of Corrections, Community-Based Organizations, State Restaurant Associations and employers—will collaborate to successfully provide justice-involved young adults with the skills, competencies, and industry credentials needed to secure gainful employment in the restaurant and foodservice industry and, ultimately, advance using registered apprenticeships.
Department of Corrections

The DOCs identify eligible candidates for the HOPES program and provide training and program engagement for candidates during incarceration.

Community Based Organizations

Once the DOCs identify eligible candidates, the CBOs connect with candidates and if suitable, conduct formal enrollment during correction-based training. Once the participants are released, CBOs provide additional trainings and wraparound services.

State Restaurant Associations

Once the CBOs’ participants are trained, the SRAs connect participants with employment opportunities through their employer partners in the industry and identify employers for recruitment. The SRAs will educate employers on the HOPES initiative and the community.

Employers

Employers educate SRAs on the justice-involved community and create strategies for employers to engage with the justice-involved population.

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HOPES PROGRAM GOALS

SUCCESS FOR JUSTICE INVOLVED YOUNG ADULTS

To enroll 100% of participants

To increase young adult participation in industry pre-release career and technical education (CTE) and training

To increase the connection between Community-Based Organizations and program participants, post-release

60% of participants earn at least one industry credential and recorded competency (credentials include ServSafe, Restaurant Ready, Certified Restaurant Professional)

To achieve 85% job retention for participants
ABOUT THIS PRODUCT

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ABOUT HOPES: USDOL REENTRY GRANT

Hospitality Opportunities for People ReEntering Society
HOPES Program

Creating pathways from the justice system to jobs in restaurants and hospitality

Connecting DOCs, CBOs and SRAs

Locations: Richmond, Hampton Roads, Boston and Chicago

EMPLOYMENT IS KEY TO REDUCING RECIDIVISM